



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

**Job Title:** Summer Academic Teacher  
**Compensation:** \$25.00/hour  
**Hours:** Monday-Thursday, 4 hours/day (3 hours instruction; 1 hour planning/meetings daily)

### **POWER SCHOLARS ACADEMY™ PROGRAM**

The summer learning program is designed to address summer learning loss for low-income children living in urban communities and thereby enhance overall youth development, academic performance, and graduation rates.

### **Join our Team**

Do you believe that all children have extraordinary potential – that all children can be scholars? Do you want to work with educators who share your belief, and who are committed to delivering the best learning experiences possible for the scholars who need them most? Power Scholars Academy is the place for you! Join Power Scholars Academy to teach, enrich, inspire, and transform children into scholars. Work with Power Scholars Academy and change the world, one scholar at a time.

**Teach with Power Scholars Academy:** We hire certified teachers to deliver our summer curriculum or to lead enrichment programs during the summer.

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### **Responsibilities**

- Implementing **literacy & math** curricula and activities to meet academic standards
- Utilizing formal assessment data to refine and adapt curriculum lessons and inform instructional practices
- Developing daily engaging lesson plans aligned to specific learning objectives
- Delivering relevant, engaging, and rigorous lessons utilizing a variety of instructional methods
- Maintaining an organized and efficient classroom
- Adhering to all Power Scholars Academy and district professional expectations and compliance issues
- Creating a positive, achievement-oriented, organized and engaging learning environment
- Motivating and holding scholars to high academic and behavioral expectations
- Providing consistent rewards and/or consequences for scholar behavior grounded in positive discipline
- Empowering scholars to make positive choices and serving as a role model
- Being accountable for meeting scholars' individual academic and instructional needs
- Implementing collaborative and co-teaching instructional strategies with Power Scholars Academy tutors



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- Communicating effectively with scholars, families, Power Scholars Academy staff, and host school staff
- Compliance with all Power Scholars Academy and/or district professional development requirements

**Qualifications**

- Bachelor’s degree is required. Master’s degree is preferred.
- Minimum of two years teaching experience in an urban public school with **elementary** children
- Valid Washington state **elementary** teaching certification
- Previous and relevant experience in utilizing and implementing data-driven instructional practices
- Experience in the use of technology (computer/internet) for assessment and instruction
- Knowledge of differentiated instructional practices and strategies
- Drive to improve the minds and lives of scholars within their community
- Proven track-record of high achievement in a classroom setting
- Mastery of and enthusiasm for **literacy & math** academic standards and instructional rigor
- Excellent organizational and communication skills
- Committed to the goals of the program and approach
- Love and respect for children
- Evidence of efficacy and willingness to be a team player
- Belief and commitment to the Y’s mission and values

**Leadership Competencies:**

**MISSION ADVANCEMENT**

- Values
- Community
- Volunteerism
- Philanthropy

**COLLABORATION**

- Inclusion
- Relationships
- Influence
- Communication
- Developing Others

**OPERATIONAL EFFECTIVENESS**

- Decision Making
- Innovation
- Project Management
- Finance
- Quality Results

**PERSONAL GROWTH**

- Self Development
- Change Capacity
- Emotional Maturity
- Functional Expertise

**General Information**

This is a seasonal position and will not be eligible for benefits.